NORTHERN TERRITORY OF AUSTRALIA

RETURN TO WORK REGULATIONS

As in force at 1 October 2015

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NORTHERN TERRITORY OF AUSTRALIA

As in force at 1 October 2015

RETURN TO WORK REGULATIONS

Regulations under the Return to Work Act

1 Citation

These Regulations may be cited as the Return to Work Regulations.

2 Commencement

These Regulations shall come into operation on 1 January 1987.

3 Definitions

In these Regulations:

infringement notice, see regulation 20.

infringement notice offence, see regulation 19(1).

prescribed amount, for an infringement notice offence, see regulation 19(2).

3AA Prescribed adjacent areas

For the definition *jurisdiction* in section 3(1) of the Act, the prescribed adjacent areas of States and Territories are those set out in Schedule 1.

3A Definition of worker

- (1) For paragraph (b) of the definition of **worker** in section 3(1) of the Act:
 - (a) a member of the operations branch of St. John Ambulance Australia (N.T.) Inc.; and
 - (aa) a person complying with a summons served on the person in pursuance of the *Juries Act* or while serving as a juror under that Act: and
 - (b) a natural person who is authorised by a club, within the

meaning of Part III of the Racing and Betting Act.

- to ride or drive a horse or pony (whether or not for a fee or reward) on a racecourse licensed under that Part, or in an area adjacent to the racecourse where horses are usually worked or trained, while the person is so authorised; or
- (ii) to provide services (whether or not for a fee or reward) as a stablehand on a racecourse or in an area mentioned in subparagraph (i) while the person is so authorised; and
- (c) a natural person who is engaged to drive a taxi, private hire car, limousine or motor omnibus, within the meaning of the Commercial Passenger (Road) Transport Act, by a person who, or by a director of a body corporate that:
 - (i) is accredited within the meaning of that Act or is exempted under section 15 of that Act; and
 - (ii) is approved by the Authority for this regulation,

while the person is so engaged,

are persons prescribed as workers within the meaning of that definition.

- (2) For paragraph (g) of the definition of **worker** in section 3 of the Act:
 - (a) a member of the crew of a fishing vessel who is remunerated wholly or mainly by a share in the profits or gross earnings from the working of the vessel; and
 - (b) a person operating as a direct selling agent under an agency agreement approved by the Authority for this regulation; and
 - (c) a person who is a carer under the Care and Protection of Children Act, and
 - (d) a person, other than a person referred to in paragraph (c), caring for reward or gain, whether monetary or otherwise, in the person's place of residence of another person's child;

are prescribed persons who are not workers within the meaning of that definition.

4 Prescribed member of family

For section 3(2) of the Act, a spouse, a parent (including a

stepmother or stepfather) or grandparent, a child (including a stepchild) or grandchild, a brother or sister (including a half brother or half sister) are prescribed members of the immediate family of an employer.

4A Domestic employee of householder

- (1) For section 3(5) of the Act, a person employed by a householder to perform ironing, house cleaning, cooking or gardening duties in the householder's home, or as a chauffeur for the householder or a member of the householder's family, who earns, in a week, more than 20% of the average weekly earnings is a prescribed employee.
- (2) For section 3(5) of the Act, a person referred to in subregulation (1) employed to perform the duties specified in that subregulation is not paid at a rate that would exceed the amount specified in that subregulation unless the person earns more than that amount in a week.

5 Prescribed amount

For section 3(10) of the Act, the prescribed amount is 65% of the annual equivalent of average weekly earnings.

5AA Prescribed class of worker and prescribed limitation

For section 4(3) of the Act, police officers are prescribed to be a class of worker, subject to the limitation that the injury occurs, in each case, while the worker is travelling by the shortest convenient route between the worker's place of residence and the worker's workplace.

5AB Prescribed diseases

For section 4(6)(a) of the Act, the diseases and kinds of diseases, and the kinds of employment related to those diseases, are those prescribed and specified in Schedule 2.

5A Inspectors' identity cards

For section 7B(1) of the Act, an identity card given to an inspector must include the following:

- (a) a recent photograph of the inspector of the size, and in the form, specified by the Authority;
- (b) the inspector's signature;
- (c) the date (if any) on which the inspector's appointment ends;

(d) any conditions to which the inspector's appointment is subject.

5B Prescribed diseases and qualifying periods: firefighters

For section 50A of the Act, the following diseases and qualifying periods are prescribed as specified in the following table:

Disease	Qualifying period
Primary site brain cancer	5 years
Primary site bladder cancer	15 years
Primary site kidney cancer	15 years
Primary non-Hodgkin's lymphoma	15 years
Primary leukaemia	5 years
Primary site breast cancer	10 years
Primary site testicular cancer	10 years
Multiple myeloma	15 years
Primary site prostate cancer	15 years
Primary site ureter cancer	15 years
Primary site colorectal cancer	15 years
Primary site oesophageal cancer	25 years

5C Prescribed number of fires and prescribed firefighting period

For paragraph (a)(ii) of the definition **working as an active firefighter** in section 50A(3) of the Act:

- (a) the prescribed number of fires is 150; and
- (b) the prescribed firefighting period is:
 - (i) 5 years, if the prescribed disease is primary site brain cancer or primary leukaemia; or
 - (ii) 10 years for any other prescribed disease.

6 Prescribed amount of funeral benefit

For section 62(1)(a)(ii) of the Act, the prescribed amount is 20% of the annual equivalent of average weekly earnings.

6AA Expert financial advice

(1) For the definition expert financial advice in section 3(1) of the Act, expert financial advice means a financial service for which a person is required to hold an Australian financial services licence, whether or not as an authorised representative or representative of a person who carries on a financial services business.

(2) In this regulation:

Australian financial services licence, see Chapter 7 of the Corporations Act 2001.

authorised representative, see Chapter 7 of the Corporations Act 2001.

financial service, see Chapter 7 of the Corporations Act 2001.

financial services business, see Chapter 7 of the Corporations Act 2001.

6A Entitlement to compensation of worker residing outside Australia

For section 65B(2)(a) of the Act, the worker must give the employer, at intervals of not less than 3 months, a declaration, in the approved form, made by each of the following:

- (a) the worker;
- (b) a medical practitioner or, if the worker is living in another country, a person registered under the law of the country that provides for the registration of persons practising the medical profession.

8 Compensation for certain volunteers

For section 66 of the Act, compensation is calculated as the remuneration for the person's normal weekly number of hours of work for all employment of the person at the time of the injury calculated at his or her ordinary time rate of pay or 50% of average weekly earnings, whichever is the greater amount.

11 Declarations

Declarations required or permitted to be made by or under the Act may be witnessed by a person who is authorised under the *Oaths, Affidavits and Declarations Act* to witness a statutory declaration.

12 Statement of fitness for work accompanying claim

- (1) For section 82(1)(b) of the Act, the following persons are prescribed for issuing a statement of fitness for work for a worker if, because of the worker's isolation, a medical practitioner is unable to issue such a statement:
 - (a) persons registered under the Health Practitioner Regulation National Law to practise in the nursing and midwifery profession as nurses (other than as students);
 - (b) persons registered under the Health Practitioner Regulation National Law to practise in the Aboriginal and Torres Strait Islander health practice profession (other than as students).
- (2) For section 82(6) of the Act, a statement of fitness for work referred to in section 82(1)(b) of the Act has effect for the following period:
 - (a) if it is from a medical practitioner 14 days;
 - (b) if it is from a prescribed person who has consulted about the matter with a medical practitioner by radio, telephone or other means – 14 days;
 - (c) if it is from a prescribed person who has not consulted about the matter with a medical practitioner 3 days.

13 Statement of right to commence proceedings before court

If the employer gives the worker a statement referred to in section 69(1)(b) or 85(8) of the Act, the employer must also give the worker:

- (a) a copy of the statement; and
- (b) a copy of the approved information bulletin relating to the mediation process.

14 Late payment of weekly payments

For section 89 of the Act, the prescribed rate of interest is the rate applicable to a judgment debt under a judgment of the Supreme Court.

14A Procedure for mediation

- (1) A mediator must keep a record of the mediation of a dispute that includes:
 - (a) a description of the nature of the dispute; and
 - (b) the parties to the mediation; and
 - (c) the outcome of the mediation.
- (2) If a mediator convenes a conference under section 103C(3)(b) of the Act, the mediator:
 - (a) must set the date on which, and the time and place at which, the conference is to take place; and
 - (b) must preside at the conference; and
 - (c) may adjourn or terminate the conference at any time.

15 Prescribed indemnity

For paragraph (c) of the definition *adequate policy of insurance or indemnity* in section 126 of the Act, \$2,000,000 is the prescribed amount.

15A Prescribed provisions for policy of indemnity or insurance

For section 126AB(3)(b)(i) of the Act, the prescribed provisions are those set out in Schedule 3.

16 Employer's wages declarations

For section 130(4)(b) of the Act, a statement must be verified, if an employer is:

- (a) a natural person by the natural person; or
- (b) a partnership by one of the partners; or
- (c) a body corporate (other than an incorporated association referred to in paragraph (c)) by a director or secretary of the body corporate or its principal officer in the Territory; or
- (d) an incorporated association, within the meaning of the Associations Act – by the public officer;

making a statutory declaration to the effect that the estimate of wages and other prescribed information is true and correct.

17 Election to pay premium by instalment

For section 131 of the Act, where an employer and insurer do not agree on the manner of election to pay premiums by instalments, the employer may elect by serving a notice in writing on the insurer not later than 21 days before the first instalment is payable under that section.

17A Late payment of premiums

For section 131(3) of the Act, the prescribed rate of interest is the rate applicable to a judgment debt under a judgment of the Supreme Court.

18 Service on nominal insurer

Anything required or permitted by the Act to be served on the Nominal Insurer may be served:

- (a) by clearly marking it for the attention of the Nominal Insurer and leaving it, during normal business hours, at the Darwin office of the Authority with a person who has apparently attained the age of 16 years and is employed at that office; or
- (b) by properly addressing and posting it by prepaid post to the Nominal Insurer, G.P.O. Box 2056, Darwin, N.T. 0800.

19 Infringement notice offence and prescribed amount payable

- (1) An *infringement notice offence* is an offence against a provision specified in Schedule 4.
- (2) The *prescribed amount* for an infringement notice offence is the amount equal to the monetary value of the number of penalty units specified for the offence in Schedule 4.

When infringement notice may be given

If an inspector reasonably believes a person has committed an infringement notice offence, the inspector may give a notice (an *infringement notice*) to the person.

21 Contents of infringement notice

- (1) The infringement notice must specify the following:
 - (a) the name and address of the person, if known;
 - (b) the date the infringement notice is given to the person;

- (c) the date, time and place of the infringement notice offence;
- (d) a description of the offence;
- (e) the prescribed amount payable for the offence;
- (f) the enforcement agency, as defined in the *Fines and Penalties (Recovery) Act*, to which the prescribed amount is payable.
- (2) The infringement notice must include a statement to the effect of the following:
 - (a) the person may expiate the infringement notice offence and avoid any further action in relation to the offence by paying the prescribed amount to the specified enforcement agency within 28 days after the notice is given;
 - (b) the person may elect under section 21 of the Fines and Penalties (Recovery) Act to have the matter dealt with by a court instead of under that Act by completing a statement of election and giving it to the specified enforcement agency;
 - (c) if the person does nothing in response to the notice, enforcement action may be taken under the *Fines and Penalties (Recovery) Act*, including (but not limited to) action for the following:
 - (i) suspending the person's licence to drive;
 - (ii) seizing personal property of the person;
 - (iii) deducting an amount from the person's wages or salary;
 - (iv) registering a statutory charge on land owned by the person;
 - (v) making a community work order for the person and imprisonment of the person if the person breaches the order.
- (3) Also, the infringement notice must include an appropriate form for making the statement of election mentioned in subregulation (2)(b).

22 Payment by cheque

If the person tenders a cheque in payment of the prescribed amount, the amount is not taken to have been paid unless the cheque is cleared on first presentation.

23 Withdrawal of infringement notice

- (1) The Authority may withdraw the infringement notice by written notice given to the person.
- (2) The notice must be given:
 - (a) within 28 days after the infringement notice is given to the person; and
 - (b) before payment of the prescribed amount.

24 Application of regulations 19 to 23

- (1) Regulations 19 to 23 do not prejudice or affect the start or continuation of proceedings for an infringement notice offence for which an infringement notice has been given unless the offence is expiated.
- (2) Also, those regulations do not:
 - (a) require an infringement notice to be given; or
 - (b) affect the liability of a person to be prosecuted in a court for an offence for which an infringement notice has not been given; or
 - (c) prevent more than one infringement notice for the same offence being given to a person.
- (3) If more than one infringement notice for the same offence has been given to a person, the person may expiate the offence by paying the prescribed amount in accordance with any of the notices.

Schedule 1 Adjacent areas

regulation 3AA

1 Definitions

In this Schedule:

continental shelf, see the Seas and Submerged Lands Act 1973 (Cth).

Joint Petroleum Development Area, see the Petroleum (Timor Sea Treaty) Act 2003 (Cth).

territorial sea, see the Seas and Submerged Lands Act 1973 (Cth).

2 Adjacent areas

- (1) The adjacent area for New South Wales, Victoria, South Australia or Tasmania is so much of the scheduled area described in Schedule 1 to the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth) in relation to that State as is within the outer limits of the continental shelf and includes the space above and below that area.
- (2) The adjacent area for Queensland is:
 - so much of the scheduled area described in Schedule 1 to the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth) in relation to Queensland as is within the outer limits of the continental shelf; and
 - (b) the Coral Sea area (within the meaning of section 7(2) of the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth)) other than the territorial sea within the Coral Sea area; and
 - (c) the areas within the outer limits of the territorial sea adjacent to certain islands of Queensland as determined by proclamation on 9 February 1983 under section 7 of the Seas and Submerged Lands Act 1973 (Cth); and
 - (d) the space above and below the areas described in paragraphs (a), (b) and (c).

- (3) The adjacent area for Western Australia is so much of the scheduled area described in Schedule 1 to the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth) in relation to Western Australia as:
 - (a) is within the outer limits of the continental shelf; and
 - (b) is not within the Joint Petroleum Development Area; and includes the space above and below that area.
- (4) The adjacent area for the Northern Territory is:
 - (a) so much of the scheduled area described in Schedule 1 to the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth) in relation to the Northern Territory as:
 - (i) is within the outer limits of the continental shelf; and
 - (ii) is not within the Joint Petroleum Development Area; and
 - (b) the offshore area for the Territory of Ashmore and Cartier Islands (within the meaning of section 7(1) of the Offshore Petroleum and Greenhouse Gas Storage Act 2006 (Cth)) other than the territorial sea within that area; and
 - (c) the space above and below the areas described in paragraphs (a) and (b).
- (5) However, the adjacent area for a State or Territory does not include any area inside the limits of any State or Territory.

Schedule 2 Prescribed diseases and kinds of employment

regulation 5AB

	Diseases and kinds of diseases	Kinds of Employment
1.	Pneumoconioses caused by sclerogenic mineral dust (including silicosis, anthracosilicosis and asbestosis) and silico-tuberculosis, provided that silicosis is an essential factor in causing the resultant incapacity or death	All work involving exposure to the risk concerned
2.	Bronchopulmonary diseases caused by hard-metal dust	All work involving exposure to the risk concerned
3.	Bronchopulmonary diseases caused by cotton dust (byssinosis) or flax, hemp or sisal dust	All work involving exposure to the risk concerned
4.	Diseases caused by beryllium or its toxic compounds	All work involving exposure to the risk concerned
5.	Diseases caused by cadmium or its toxic compounds	All work involving exposure to the risk concerned
6.	Diseases caused by phosphorus or its toxic compounds	All work involving exposure to the risk concerned
7.	Diseases caused by chromium or its toxic compounds	All work involving exposure to the risk concerned
8.	Diseases caused by manganese or its toxic compounds	All work involving exposure to the risk concerned
9.	Diseases caused by arsenic or its toxic compounds	All work involving exposure to the risk concerned
10.	Diseases caused by mercury or its toxic compounds	All work involving exposure to the risk concerned

11.	Diseases caused by lead or its toxic compounds	All work involving exposure to the risk concerned
12.	Diseases caused by fluorine or its toxic compounds	All work involving exposure to the risk concerned
13.	Diseases caused by carbon bisulphide	All work involving exposure to the risk concerned
14.	Diseases caused by the toxic halogen derivatives of aliphatic or aromatic hydrocarbons	All work involving exposure to the risk concerned
15.	Diseases caused by benzene or its toxic homologues	All work involving exposure to the risk concerned
16.	Diseases caused by nitro-and amino- derivatives of benzene or its homologues	All work involving exposure to the risk concerned
17.	Diseases caused by nitroglycerin or other nitric acid esters	All work involving exposure to the risk concerned
18.	Diseases caused by asphyxiants; carbon monoxide, hydrogen cyanide or its toxic derivatives, hydrogen sulphide	All work involving exposure to the risk concerned
19.	Hearing impairment caused by noise	All work involving exposure to the risk concerned
20.	Diseases caused by vibration (disorders of muscles, tendons, bones, joints, peripheral blood vessels or peripheral nerves)	All work involving exposure to the risk concerned
21.	Diseases caused by work in compressed air	All work involving exposure to the risk concerned
22.	Diseases caused by ionizing radiations	All work involving exposure to the action of ionizing radiations

23.	Primary epitheliomatous cancer of the skin caused by tar, pitch, bitumen, mineral oil, anthracene, or the compounds, products or residues of these substances	All work involving exposure to the risk concerned
24.	Lung cancer or mesotheliomas caused by asbestos	All work involving exposure to the risk concerned
25.	Brucellosis, Leptospirosis and Q fever	Employment at, in, about or in connection with a meat works or involving the handling of meat, hides, skins or carcasses
26.	Anthrax infection	Work in connection with animals infected with anthrax.
		Handling of animal carcasses or parts of animal carcasses including hides, hoofs and horns
		Loading and unloading or transport of merchandise
27.	Hepatitis A and B	Employment in or connected with a hospital or other medical or dental centre or blood bank, including laboratory work
28.	A.I.D.S.	Employment in or connected with a hospital or other medical or dental centre or blood bank, including laboratory work

Schedule 3 Prescribed provisions for compulsory insurance

regulation 15A

Estimated Wages, \$ Premium, \$ (Subject to adjustment as

provided below)

Whereas by virtue of the *Return to Work Act* (hereinafter called the Act) it is provided that every employer shall obtain from an insurer approved by the Work Health Authority (hereinafter called the Authority) for the purposes of the Act, a policy of insurance or indemnity for the full amount of his or her liability under the Act to all workers employed by him or her and for an amount of not less than \$2,000,000 in respect of his or her liability independently of the Act for an injury to a worker in his or her employ and shall maintain such policy in force; and whereas

of

(hereinafter called the Employer) is carrying on business for the purpose of this Indemnity in the Northern Territory of Australia, and has made to , an insurer approved by the Authority for the purposes of the Act (hereinafter called the Insurer), a written proposal and declaration, dated the day of , 20 , containing certain particulars and statements which it is hereby agreed shall be the basis of this contract and be considered as incorporated herein.

Now this policy witnesseth that in consideration of the payment by the Employer to the Insurer of the abovementioned premium (which premium is subject to adjustment as hereinafter provided) if, between the day , 20 , and 4 o'clock in the afternoon of the of day of, 20, and thereafter to 4 o'clock in the afternoon of the last day of any subsequent period in respect of which the premium has been paid to and accepted by the Insurer, the Employer shall be liable to pay compensation under the Act to or in respect of any person who is or is deemed by the Act to be a worker of such employer, or to pay an amount not exceeding \$ in respect of his or her liability independently of the Act for an injury to a worker in his or her employ, then and in every such case, the Insurer will indemnify the Employer against all such sums for which the Employer shall be so liable; the Insurer will also pay all costs and expenses incurred with the written consent of the Insurer in connection with the defence of any legal proceedings in which such liability is alleged. Provided that this policy shall not extend to any business or occupation other than that described herein, unless and until such particulars thereof shall have been supplied to and accepted by the Insurer and the acceptance of such extension endorsed hereon by the Insurer. And it is hereby further agreed

that the above indemnity is made subject to the due and proper observance and fulfilment by the Employer of the conditions hereunder. Provided lastly that this policy shall be subject to the Act and the Rules and Regulations made thereunder, all of which shall be deemed to be incorporated in and form part of this policy.

Conditions

NOTICES

1. Every notice or communication to be given or made under this policy shall be delivered in writing at the office of the Insurer from which the policy has been issued.

CLAIMS

2. The Employer shall give notice to the Insurer of any injury to which the policy relates as soon as practicable after information as to the happening of the injury, or of any incapacity arising therefrom, comes to the knowledge of the Employer or of the Employer's representative for the time being, and shall forward to the Insurer forthwith after receipt thereof every written notice of claim, conferences or proceedings and all information as to any verbal notice of claim, conferences or proceedings.

EMPLOYER NOT TO MAKE ADMISSIONS

3. The Employer shall not, without the written authority of the Insurer, incur any expense of litigation, or make a payment, settlement or admission of liability in respect of an injury to or claim made by a worker.

DEFENCE OF PROCEEDINGS

4. The Insurer shall in respect of anything indemnified under this policy, including the bringing, defending, enforcing or settling of legal proceedings for the benefit of the Insurer, be entitled to use the name of the Employer. The Employer shall give all necessary information and assistance, and forward all documents to enable the Insurer to settle or resist a claim as the Insurer may think fit.

SUBROGATION

5. The Insurer shall be entitled to use the name of the Employer in proceedings to enforce, for the benefit of the Insurer, an order made for costs or otherwise, and shall have the right of subrogation, in respect of all rights which the Employer may have against a person or persons who may be responsible to the Employer or otherwise in respect of a claim for an injury covered by this policy, and the Employer shall as and when required execute the necessary documents for the purpose of vesting such rights in the Insurer.

PRECAUTIONS

6. The Employer shall take all reasonable precautions to prevent injuries.

INJURIES

7. So far as practicable, no alteration or repair shall, without the consent of the Insurer, be made in any ways, works, machinery or plant after an injury to a worker occurring in connection therewith until the Insurer has had an opportunity of examining them.

INSPECTION

8. The Insurer shall have the right and opportunity at all reasonable times to inspect the works, machinery, plant and appliances used in the Employer's business.

PREMIUM

9. The first and every subsequent premium that may be accepted shall be regulated by the amount of wages, salaries and all other forms of remuneration paid or allowed to workers during each period of indemnity.

WAGES BOOKS MUST BE KEPT

10. The names and earnings of every worker employed by the Employer shall be entered regularly in a proper wages book, so that a record may exist of such workers as are entitled to call upon the Employer for compensation.

ADJUSTMENT OF PREMIUM

11. The Employer shall at all times allow a person duly authorized by the Insurer to inspect the wages book, and shall supply the Insurer with a correct account of all wages, salaries and other forms of remuneration paid or allowed during a period of indemnity within 28 days after the expiry of such period of indemnity, and if the total amount differs from the amount on which premium has been paid, the difference in premium shall be met by a further proportionate payment to the Insurer or by a refund by the Insurer, as the case may be, subject always to the retention by the Insurer of the minimum premium stated in the proposal.

ASSIGNMENT

12. No assignment of interest under this policy shall bind the Insurer unless the written consent of the Insurer is endorsed hereon.

CANCELLATION OF POLICY

13. The Insurer may at any time, by giving written notice to the Employer, cancel this policy. The notice of cancellation shall be posted to the Employer at the Employer's address shown in this policy, and the cancellation of the policy shall be effective on the expiration of 7 days after the date of posting the notice. Notwithstanding the cancellation of the policy, the Employer shall furnish a statement of wages showing the amount paid up to the time of cancellation, and the premium for the period of insurance prior to the cancellation shall be adjusted on a pro rata basis in the manner provided by Condition 11 of this policy; provided that the policy may not be cancelled without the prior consent of the Authority.

NO WAIVER OF CONDITIONS

14. No condition or provision of this policy shall be waived or altered except with the prior consent of the Insurer endorsed hereon, nor shall notice to an agent, nor shall knowledge possessed by an agent, or by any person, be held to effect a waiver or alteration in this contract or any part of it.

Schedule 4 Infringement notice offences and prescribed amounts

regulation 19

Provision	Prescribed amount in penalty units (individual)	Prescribed amount in penalty units (body corporate)
Return to Work Act		
section 7KD(1)	3	15
section 75A(4)	4	20
section 103H(1) or (2)	2	10
section 126AA(1)	4	20
section 130(2)	1	5

ENDNOTES

1 KEY

Key to abbreviations

amd = amendedod = orderapp = appendixom = omittedbl = by-lawpt = Part

ch = Chapter r = regulation/rule
cl = clause rem = remainder
div = Division renum = renumbered

exp = expires/expiredrep = repealedf = formss = sectionGaz = Gazettesch = Schedulehdg = headingsdiv = Subdivision

ins = inserted SL = Subordinate Legislation

It = long title sub = substituted

nc = not commenced

2 LIST OF LEGISLATION

Work Health Regulations (SL No. 49, 1986)

Notified 23 December 1986 Commenced 1 January 1987 (r 2)

Amendments of the Work Health Regulations (SL No. 48, 1987)

Notified 23 December 1987 Commenced 23 December 1987

Amendments of Work Health Regulations (SL No. 5, 1989)

Notified 1 March 1989 Commenced 1 March 1989

Amendment of Work Health Regulations (SL No. 56, 1990)

Notified 21 December 1990 Commenced 21 December 1990

Amendments of Work Health Regulations (SL No. 25, 1991)

Notified 12 June 1991 Commenced 12 June 1991

Amendment of Work Health Regulations (SL No. 77, 1991)

Notified 20 December 1991 Commenced 20 December 1991

Amendments of Work Health Regulations (SL No. 32, 1992)

Notified 8 July 1992 Commenced 8 July 1992

Amendment of Work Health Regulations (SL No. 22, 1993)

Notified 11 August 1993 Commenced 11 August 1993 Amendments of Work Health Regulations (SL No. 50, 1993)

Notified 22 December 1993 Commenced 22 December 1993

Amendments of Work Health Regulations (SL No. 11, 1996)

Notified 13 March 1996 Commenced 13 March 1996

Amendment of Work Health Regulations (SL No. 38, 1996)

Notified 7 August 1996 Commenced 7 August 1996

Amendment of Work Health Regulations (SL No. 29, 1997)

Notified 12 November 1997 Commenced 12 November 1997

Amendments of Work Health Regulations (SL No. 4, 1999)

Notified 10 March 1999 Commenced 10 March 1999

Amendments of Work Health Regulations (SL No. 39, 2000)

Notified 30 June 2000 Commenced 30 June 2000

Commercial Passenger (Road) Transport (Consequential Amendments) Act 2003 (Act

No. 41, 2003)

Assent date 7 July 2003

Commenced 1 August 2003 (*Gaz* G30, 30 July 2003, p 2)

Statute Law Revision Act (No. 2) 2003 (Act No. 44, 2003)

Assent date 7 July 2003 Commenced 7 July 2003

Law Reform (Gender, Sexuality and De Facto Relationships) Act 2003 (Act No. 1, 2004)

Assent date 7 January 2004

Commenced 17 March 2004 (*Gaz* G11, 17 March 2004, p 8)

Statute Law Revision Act 2004 (Act No. 18, 2004)

Assent date 15 March 2004

Commenced 5 May 2004 (s 2(1), s 2 Associations Act 2003 (Act No. 56,

2003) and Gaz G18, 5 May 2004, p 2)

Work Health Amendment (Medical Certificates) Regulations 2005 (SL No. 31, 2005)

Notified 21 September 2005 Commenced 21 September 2005

Work Health Amendment Regulations 2007 (SL No. 19, 2007)

Notified 1 August 2007 Commenced 1 August 2007

Law Reform (Work Health) Amendment Act 2007 (Act No. 30, 2007)

Assent date 12 December 2007

Commenced 1 July 2008 (*Gaz* S29, 25 June 2008)

Statute Law Revision Act 2009 (Act No. 25, 2009)

Assent date 1 September 2009

Commenced 16 September 2009 (Gaz G37, 16 September 2009, p 3)

Health Practitioner (National Uniform Legislation) Implementation Act 2010 (Act No. 18,

2010)

Assent date 20 May 2010 Commenced 1 July 2010 (s 2)

Oaths, Affidavits and Declarations (Consequential Amendments) Act 2010 (Act No. 40,

2010)

Assent date 18 November 2010

Commenced 1 March 2011 (s 2, s 2 Oaths, Affidavits and Declarations Act

2010 (Act No. 39, 2010) and Gaz G7, 16 February 2011, p 4)

Work Health and Safety (National Uniform Legislation) Consequential Amendments

Regulations (SL No. 60, 2011)

Notified 30 December 2011 Commenced 1 January 2012 (r 2)

Workers Rehabilitation and Compensation Amendment Act 2012 (Act No. 16, 2012)

Assent date 27 April 2012

Commenced 1 July 2012 (Gaz G22, 30 May 2012, p 6)

Health Practitioner (National Uniform Legislation) Implementation Act 2012 (Act No. 17,

2012)

Assent date 22 May 2012 Commenced 1 July 2012 (s 2)

Workers Rehabilitation and Compensation Legislation Amendment Act 2015 (Act

No. 9, 2015)

Assent date 23 April 2015

Commenced ss 3, 4, 5, 24, 25 and pt 4: 22 May 2015; rem: 1 July 2015:

(Gaz S50, 22 May 2015)

Return to Work Legislation Amendment Act 2015 (Act No. 25, 2015)

Assent date 18 September 2015

Commenced 1 October 2015 (Gaz S98, 30 September 2015)

3 SAVINGS AND TRANSITIONAL PROVISIONS

s 89 Law Reform (Gender, Sexuality and De Facto Relationships) Act 2003 (Act No. 1, 2004)

4 LIST OF AMENDMENTS

r 1 amd Act No. 30, 2007, s 59; Act No. 9, 2015, s 25

r 3 rep No. 4, 1999, r 2

ins Act No. 25, 2015,s 51

r 3AA ins Act No. 25, 2015,s 51

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r3A
                ins No. 48, 1987, r 1
                amd No. 5, 1989, r 1; No. 25, 1991, r 1
                sub No. 77, 1991
                amd No. 32, 1992, r 1; No. 38, 1996; No. 29, 1997; No. 4, 1999, r 3; No. 39,
                2000, r 1; Act No. 41, 2003, s 6; No. 19, 2007, r 3; Act No. 25, 2009, s 11; Act
                No. 16, 2012, s 13; Act No. 25, 2015, s 52
r 4
                sub No. 25, 1991, r 2
                amd Act No. 16, 2012, s 17
                ins No. 25, 1991, r 2; No. 39, 2000, r 2
r 4A
                rep No. 32, 1992, r 2
                amd Act No. 1, 2004, s 63; Act No. 16, 2012, s 17
                rep No. 32, 1992, r 2
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                ins No. 50, 1993, r 2
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